

Resume of GEORGE W. HOGSHEAD

Mr. Hogshead has over 30 years of experience as an information technology (IT) and management consultant. He has also worked internationally as a *manager and advisor for various agencies and jurisdictions of governments throughout the world*. In the course of his consulting career, Mr. Hogshead has held highly responsible positions in the *law and justice* practices of first-tier consulting and systems integration firms including Deloitte & Touche, KPMG, Bearing Point and served as a consultant to Unisys Corp.

He currently works with agencies responsible for *internal security, law enforcement, public safety, integrated justice (criminal, civil, juvenile and administrative law), information technology (IT) and government reform and modernization*. He helps clients improve the effectiveness and efficiency of their operations by implementing new governance structures, concepts of operations (ConOps), improved business processes and best demonstrated practices, information sharing and exchange (i.e. iJIS and iCJIS) technologies, and integrated mission critical and tactical systems.

Mr. Hogshead is a founding member, past Treasurer and member of the Board of Directors of the *IJIS Institute*. He is a founding member of the *IJIS Industry Working Group (IWG)*, and a past IWG industry representative to the *Integration Standards Working Group (ISWIG)* of the *GLOGAL Network Integration Committee*, an advisory Body for the Attorney General and the U.S. Department of Justice.

Mr. Hogshead is a Certified Court Executive Officer (U.S. Federal and state courts) and *Fellow* of the Institute for Court Management (ICM), and a former member of the faculty of the ICM Program.

INTERNAL SECURITY, LAW ENFORCEMENT AND PUBLIC SAFETY

Mr. Hogshead provides consulting and advisory services to international, federal, state, and local government agencies responsible for law enforcement, internal security (i.e. investigative intelligence, counter-terrorism, border, customs; immigrations, and coastal/ports security), and first responders (fire/rescue and emergency medical services). Domestic and international clients include:

- California, City of Los Angeles Police Department (LAPD);
- California, Los Angeles County Sheriff's Department;
- Canada, Alberta, City of Edmonton Police Services (EPS);
- Florida, City of Miami Beach Fire Department;
- Florida, City of Miami Police Department;
- Florida, Department of Law Enforcement (FDLE);
- Florida, Hillsborough County Sheriff's Department;
- Florida, Palm Beach County Sheriff's Department;
- Florida, Pinellas County Sheriff's Department;
- Florida, State Highway Patrol;
- Georgia, Bureau of Investigation (GBI);
- Hong Kong, Police Department;
- Ireland, Republic of Southern Ireland, An Garda Siochana (National Police Force);

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- Maryland, Baltimore County Police Department;
- Mexico, Office of the Governor;
- New York, State Police;
- Ohio, City of Akron, Police and Fire Departments;
- Oregon, Multnomah County Sheriff's Department;
- Pennsylvania, State Police;
- Puerto Rico, Police Department;
- Rhode Island, State Police;
- Spain, City of Bilbao, Police Department;
- Spain, City of Madrid Police Department;
- Spain, Ministry of Interior (MOI), Basque Country Government;
- Qatar, Ministry of Interior (MOI);
- U.S. Department of Justice, Federal Bureau of Investigation (FBI);
- U.S. Department of Treasury, Internal Revenue Service (IRS);
- U.S. Organized Crime Task Force (Florida), FDLE, FBI and IRS;
- United Arab Emirates (UAE), Ministry of Interior (MOI), Abu Dhabi Police Department;
- United Arab Emirates (UAE), Ministry of Interior (MOI), General HQ;
- Virginia, State Police; and
- LE and PS agencies of SLG in over 1/3rd third of the United States.

He has extensive experience with intelligence-led, records-based, and community-based policing operations and supporting strategic/tactical systems and technologies including: Biometrics; Bio-terrorism systems; Communication, command and control (E911, CAD, GPS/AVL, R/F and wireless communications; Computerized criminal history (CCH); Crisis management systems; Data security (i.e. forensic, protective and detective); Electronic field reporting and mobile computing (police, fire and EMS); Emergency operations center (EOC) protocols and technologies; EMS and ambulance Run Reporting; Fire ground and HAZMAT management systems; Fire Incident Reporting and FIBRS; GPS/AVL and map display; Intelligence gathering and management (data mining, linking/cataloging, visualization and analysis, notifications; Secure information sharing and exchange); Investigative case management (e.g. financial crimes, informant management, etc); Investigative intelligence and MO crime analysis/mapping; Law enforcement records management systems (RMS); Motor vehicle licensing and registration systems; Officer early warning systems; Officer training, certification and SWAT systems; Physical and perimeter security technologies (e.g. CCTV, motion/sound sensors); Police incident and Uniform Crime Reporting (UCR); Store and forward LEMS (county, state, NCIC, NLETS); Vehicle and assets management systems; and Wants/warrants information systems. Over 40 Client//Engagement Summaries available upon request

INTEGRATED JUSTICE AND GOVERNMENT REFORM/MODERNIZATION

Mr. Hogshead provides consulting and advisory services to justice agencies and jurisdictions of international, federal, state, and local governments responsible for criminal investigations; prosecution; indigent /public defense; appellate and trial courts (criminal, civil, juvenile, probate, and administrative law); probation; prisons and jails; community corrections; and parole. He has worked extensively in developing and "in-conflict" countries of the world. Domestic and International clients include:

- Alabama, Department of Corrections;
- American University, Institute for Justice;
- Arizona, Maricopa County, Superior Court;
- California, City of Los Angeles, Municipal Court;
- California, Los Angeles County, Criminal Justice Coordinating Committee (CJCC);
- California, Los Angeles County, Municipal Courts;
- California, Los Angeles County, Office of the District Attorney;
- California, Los Angeles County, Probation Department;
- California, Los Angeles County, Superior Court;

- Canada, British Columbia, Ministry of Justice (MOJ);
- Canada, Ontario, Ministry of Justice (MOJ);
- Florida, State Attorney and Public Defender Offices, 6th Judicial District;
- Florida, State Attorney and Public Defender Offices, 9th Judicial District;
- Florida, Supreme Court, Office of the State Courts Administrator (OSCA);
- Florida, Volusia County, Criminal Justice Coordinating Council;
- Georgia, Department of Corrections;
- Georgia, Judicial Council;
- Hong Kong, Attorney General and Law Department;
- Louisiana, Committee on Law Enforcement and the Administration of Justice;
- Louisiana, Supreme Court, Administrative Office of the Courts (AOC);
- Massachusetts, The Trial Court, Chief Administrative Justice;
- Minnesota, Department of Corrections;
- New Hampshire, Department of Corrections;
- Puerto Rico, Department of Justice, Office of Attorney General;
- South Carolina, Supreme Court and Judicial Department;
- State of Qatar, Ministry of Justice (MOJ), Courts of Justice;
- State of Qatar, Ministry of Planning, Rule of Law and Government Modernization Programs;
- Tennessee, Supreme Court, Administrative Office of the Courts (AOC);
- U.S. Department of Justice, Office of Justice Programs (OJP);
- U.S. Department of Justice, State Judicial Institute (SJI);
- U.S. District Court, Court Expert Review, *Bradely vs. Goode*;
- U.S. State Department, Bureau of International Narcotics and Law Enforcement, Justice Integration Program, Iraq; and
- Justice agencies of SLG in over 1/3rd third of the United States.

He has extensive experience with rule-of-law and government modernization programs, large scale project management, planning, design/specification, procurement, engineering, integration and implementation of integrated Criminal Justice Information Systems (iCJIS), Integrated Justice Information Systems (iJIS) and justice applications including; appellate court clerk records and accounting; arbitration and conciliation; bail and bond management and accounting; trial court clerk records and accounting; criminal and civil trial court case management; image and document management; e-filing; jail inmate management and accounting; jury selection and management; juvenile and family court case management; law firm litigation case management; parking ticket accounting; parole management; pre-trial services case management; prison inmate/offender management; probation case management; prosecution case management; indigent/public defense case management; physical security management; traffic violations management and accounting; and warrants issue/recall and service management. Over 105 Client/Engagement Summaries available upon request.

IT CONSULTING AND PROGRAM/PROJECT MANAGEMENT

Provides IT consulting and program/project management services to international, state, and local government agencies in the planning, specification, procurement, engineering, integration, deployment and effective management of large, complex, mission critical IT systems, technologies and business applications.

He has extensive knowledge and hands-on experience the following types of IT methods, disciplines and standards: Application, data and network standards; Business process integration (BPI) methods and tools; Business process re-engineering (BPR) methods and tools; Call center planning, deployment and management; Capacity planning and development; CIO and CTO, functions and responsibilities; Database administration (DBA), functions and responsibilities; Document management systems and technology; EAI, EII and enterprise message brokers; E-government programs and systems; Enterprise network (voice/IP, R/F, data and wireless) planning and design; Facial recognition technology; Information life cycle (ILC), information engineering (IE) and information administration (IA) methodologies, disciplines and tools; Internet and intranet security; IT Business continuity planning; IT Business planning; IT capacity analysis and planning; IT Disaster recovery planning and management; IT estimating, cost/benefit analysis and budgeting; IT feasibility studies; IT managed services and outsourcing; IT, information, and data center operations security, IT post-implementation review and assessment; IT readiness assessment; IT and information security threat analysis, assessment and planning; MS desktop suite (Office and Project); Organizational change planning and management; Organizational communications planning and management; Performance review and assessments; Project planning and management — all major phases of the SDLC including: planning, design/specification, procurement, engineering, integration, deployment, implementation, post-implementation review, operations turn-over and on-going management; Quality assurance and certification; RFID technology; RFP preparation and procurement management; SDLC methodologies and tools; Secure operating systems (i.e. Sun/DoD); Service-level agreements and delivery contract negotiations; Smart card technology; Store and forward message switching; Strategic information planning and data modeling; Strategic technology planning; Structured application design; Structured integration and acceptance testing; Structured requirements analysis and workgroup management; Systems architecture (e.g. Service Oriented Architecture (SOA, etc.); Systems integration (SI); Web content and knowledge management; and Web-based applications and services.

PROFESSIONAL BACKGROUND

- Director, BearingPoint Global Public Services – Middle East Practice.
- Director, BearingPoint Public Services – State and Local Government Practice.
- Managing Partner, Knapp+Hogshead Consulting, Internal Security, Public Safety & Justice.
- Partner, Deloitte & Touche, Certified Public Accountants – International Consulting Division
- Partner, Touche Ross & Co., Certified Public Accountants - Consulting, Division.
- Vice President & Manager, Bank of America, Seafirst Subsidiaries Division.
- Principle, Compass Consulting Group, Justice and Public Safety Practice.
- General Manager, Planning Research Corporation (PRC), Public Services Division.
- Director, National State Judicial Information Systems (SJIS) Project, Search Group, Inc.
- Director, State Judicial Information Systems, Supreme Court of Florida, OSCA.
- CJIS Planner, State Criminal Justice Coordinating Council (CJCC), Office of the Governor, Florida.
- Projects Manager, Systems Science Development Corporation (SSDC).
- U.S. Army and College.

EDUCATION

- BS Degree, Business Administration, Accounting and Management, Florida State University

CERTIFICATIONS

- Fellow & Certified Court Executive, Court Executive Development Program, Institute for Court Management (ICM), National Center for State Courts, 1975.
- Certified Management Consultant (CMC), Institute of Management Consultants (IMC), 1986.
- Graduate, Executive Banking School, American Banking Institute, American Bankers Association (ABA), 1983.

NATIONAL PROGRAMS

- Member, Board of Directors [2000 -2005], Integrated Justice Information Systems (IJIS) Institute, George Washington University, Washington, DC.
- Member, IJIS Industry Working Group (IWG) [1998-Present], Advisory Body to Office of Justice Programs, U.S. Department of Justice.
- Industry Advisor, GISWG Committee [2001-2002], GLOBAL Justice Network Committee.

- Subject Matter Expert, National Public Safety Wireless Communications Network Program [1995-1997], Feasibility Study, U.S. Department of Justice, and U.S. Department of the Treasury, CACI, Inc.
- Director, National State Judicial Information Systems (SJIS) Program [1975-1976]; Search, Inc. and Law Enforcement Assistance Administration (LEAA).

PROFESSIONAL ORGANIZATIONS

- Association of Public Safety Officials (APCO International).
- Integrated Justice Information Systems Institute (IJIS Institute).
- National Association for Court Management (NACAM).
- National Criminal Justice Association (NCJA).
- Corrections Technology Association (CTA).